

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 2628-01
Bill No.: HB 1054
Subject: Employers - Employees; Fire Protection; Liability
Type: Original
Date: January 7, 2002

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Public Safety - Division of Fire Safety, Office of Administration - Division of Personnel** and the **Department of Labor and Industrial Relations** assume the proposed legislation would have no fiscal impact on their agencies.

Officials from the **Rushville Volunteer Fire Department (RVFD)** and the **Desloge Volunteer Fire Department (DVFD)** did not respond to our fiscal impact request. However, in response to a similar proposal from a prior session, RVFD and DVFD assumed that the proposed legislation would have no fiscal impact on their agencies.

<u>FISCAL IMPACT - State Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

Small businesses which employ volunteer firefighters could be affected by of this proposal.

DESCRIPTION

This proposal prohibits an employer from terminating an employee who is a volunteer firefighter for an association or district because the employee is absent from or late to employment in order to respond to an emergency. The proposal outlines notifications the employee must give his or her employer when beginning services as a firefighter and when responding to an emergency situation. An employer may require a written statement from the chief of the association or district stating that the employee responded to an emergency and listing the time of that response. Employment time lost by the employee may be charged against the employee's regular pay. If an employer violates this law, an employee may bring civil action for reinstatement to the employee's former position. The proposal also requires the State Fire Marshal to notify volunteer fire associations and districts

DESCRIPTION (continued)

of this law and for volunteers to notify their employers of changes in their status as volunteer firefighters.

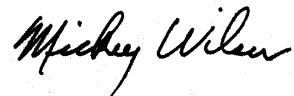
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Public Safety - Division of Fire Safety
Office of Administration - Division of Personnel
Department of Labor and Industrial Relations

NOT RESPONDING

Desloge Volunteer Fire Department
Rushville Volunteer Fire Department
Raytown Fire Protection District
Chesterfield Protection District



Mickey Wilson, CPA
Acting Director

January 8, 2002